



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

MACHINIST TRADE REGULATION

Alberta Regulation 289/2000

With amendments up to and including Alberta Regulation 119/2018

Current as of June 20, 2018

Office Consolidation

© Published by Alberta Queen's Printer

Alberta Queen's Printer
Suite 700, Park Plaza
10611 - 98 Avenue
Edmonton, AB T5K 2P7
Phone: 780-427-4952
Fax: 780-452-0668

E-mail: qp@gov.ab.ca
Shop on-line at www.qp.alberta.ca

Copyright and Permission Statement

Alberta Queen's Printer holds copyright on behalf of the Government of Alberta in right of Her Majesty the Queen for all Government of Alberta legislation. Alberta Queen's Printer permits any person to reproduce Alberta's statutes and regulations without seeking permission and without charge, provided due diligence is exercised to ensure the accuracy of the materials produced, and Crown copyright is acknowledged in the following format:

© Alberta Queen's Printer, 20__.*

*The year of first publication of the legal materials is to be completed.

Note

All persons making use of this consolidation are reminded that it has no legislative sanction, that amendments have been embodied for convenience of reference only. The official Statutes and Regulations should be consulted for all purposes of interpreting and applying the law.

(Consolidated up to 119/2018)

ALBERTA REGULATION 289/2000
Apprenticeship and Industry Training Act
MACHINIST TRADE REGULATION

Table of Contents

1 Definitions

General Matters Respecting the Trade

2 Constitution of the trade

3 Tasks, activities and functions

Apprenticeship

4 Term of the apprenticeship program

5 Employment of apprentices

6 Wages

**Transitional Provisions, Repeals
and Coming into Force**

7 Apprenticeship continues

8 Repeal

10 Coming into force

Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- (c) “parts” means any type of industrial or mass production parts;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of machinist that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;

- (f) “uncertified journey person” means an uncertified journey person as defined in the *Apprenticeship Program Regulation*.

AR 289/2000 s1;270/2006

General Matters Respecting the Trade

Constitution of the trade

- 2** The following undertakings constitute the trade:
- (a) setting up or operating metal removing machine tools to manufacture metals and other materials into precise shapes and sizes;
 - (b) producing parts using mass production methods;
 - (c) making and repairing parts, tools and machines made from metal, plastic or other material.

Tasks, activities and functions

- 3** When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:
- (a) setting up and operating standard machine tools used in machine shops, including saws, drill presses, lathes, milling machines, grinding machines, boring mills, shapers and their attachments and accessories and computerized numerical control (CNC) machining and turning centres;
 - (b) interpreting blueprints, charts, specification measurement and layout drawings and samples;
 - (c) reading and interpreting the information and specifications presented on drawings and sketches, in respect of physical shape, size, material, heat treatment, finish, hardness and other pertinent data;
 - (d) determining dimensions with precision measuring instruments such as micrometers and vernier calipers;
 - (e) forging, heat treating, cutting and joining metals;
 - (f) setting up and operating machine tools and supporting equipment used frequently in machine shops to facilitate the efficient completion of the work, including oxy-acetylene welding, cutting and brazing equipment and electric arc welding equipment.

AR 289/2000 s3;153/2007

Apprenticeship

Term of the apprenticeship program

- 4(1)** Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.
- (2)** In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3)** In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4)** In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5)** In the 4th period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

- 5(1)** Where a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2)** Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.
- (3)** Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

AR 289/2000 s5;102/2006;270/2006;1/2011

Wages

- 6(1)** Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the trade:

- (a) 55% in the first period of the apprenticeship program;
- (b) 65% in the 2nd period of the apprenticeship program;
- (c) 75% in the 3rd period of the apprenticeship program;
- (d) 85% in the 4th period of the apprenticeship program.

AR 289/2000 s6;270/2006

Transitional Provisions, Repeals and Coming into Force

Apprenticeship continues

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Machinist Trade Regulation* (AR 288/93) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

8 The *Machinist Trade Regulation* (AR 288/93) is repealed.

9 Repealed AR 119/2018 s11.

Coming into force

10 This Regulation comes into force on January 1, 2001.



Printed on Recycled Paper 