



Province of Alberta

## APPRENTICESHIP AND INDUSTRY TRAINING ACT

# **AUTOMOTIVE SERVICE TECHNICIAN TRADE REGULATION**

### **Alberta Regulation 262/2000**

With amendments up to and including Alberta Regulation 233/2020

Current as of November 23, 2020

### Office Consolidation

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Alberta Queen's Printer  
Suite 700, Park Plaza  
10611 - 98 Avenue  
Edmonton, AB T5K 2P7  
Phone: 780-427-4952  
Fax: 780-452-0668

E-mail: [qp@gov.ab.ca](mailto:qp@gov.ab.ca)  
Shop on-line at [www.qp.alberta.ca](http://www.qp.alberta.ca)

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(Consolidated up to 233/2020)

**ALBERTA REGULATION 262/2000**  
**Apprenticeship and Industry Training Act**  
**AUTOMOTIVE SERVICE TECHNICIAN**  
**TRADE REGULATION**

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**Definitions**

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
- (c) “motor vehicle” means a vehicle that
  - (i) is propelled by any power other than muscular power,
  - (ii) is equipped with 2 or 3 axles,
  - (iii) is not equipped with air brakes,

- (iv) may be registered to operate on a public highway,  
and
- (v) contains one or more of the vehicle systems listed in  
clause (g),  
  
but does not include a motorcycle as defined in the  
*Motorcycle Mechanic Trade Regulation* (AR 291/2000);
- (d) “technical training” means technical training as defined in  
the *Apprenticeship Program Regulation* (AR 258/2000);
- (e) “trade” means the occupation of automotive service  
technician that is designated as a compulsory certification  
trade pursuant to the *Apprenticeship and Industry  
Training Act*;
- (f) “vehicle maintenance services” includes
  - (i) fluid and filter changes on any motor vehicle;
  - (ii) tire and wheel service;
  - (iii) replacement of engine accessory drive belts;
  - (iv) battery testing, service or replacement;
  - (v) exhaust system service or replacement;
  - (vi) installation and service of aftermarket electrical and  
electronic accessories;
- (g) “vehicle systems” includes
  - (i) vehicle propulsion systems;
  - (ii) fuel systems;
  - (iii) emission control systems;
  - (iv) braking systems;
  - (v) steering systems;
  - (vi) suspension systems;
  - (vii) drive train systems;
  - (viii) vehicle management systems;
  - (ix) electrical systems;

(x) heating, ventilating and air conditioning systems;

(xi) occupant restraint systems.

AR 262/2000 s1;270/2006;171/2011

### **General Matters Respecting the Trade**

#### **Constitution of the trade**

**2(1)** The undertakings that constitute the trade are the diagnosis of problems with and the repair of motor vehicles, including all vehicle systems and related components.

**(2)** This Regulation is not intended to prevent persons not certified as journeypersons or registered as apprentices from performing vehicle maintenance services.

AR 262/2000 s2;171/2011

#### **Tasks, activities and functions**

**3** When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) inspecting, testing, analyzing, diagnosing problems with and repairing motor vehicles, including vehicle systems as defined in section 1(g) and utility trailers without air brakes;
- (b) heating and cutting with oxyacetylene equipment;
- (c) operating and maintaining shop equipment and tools of the trade.

AR 262/2000 s3;171/2011;42/2017

### **Apprenticeship**

#### **Term of the apprenticeship program**

**4(1)** Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.

**(2)** In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

**(3)** In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(6) Despite subsections (2) to (5), an apprentice who began any period of the apprenticeship program on or after September 1, 2017 is deemed to have acquired the hours of on the job training required in the period if the apprentice acquired not less than 1500 hours of on the job training before May 14, 2020.

AR 262/2000 s4;42/2017;233/2020

#### **Employment of apprentices**

**5(1)** Where a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (3), a person who is a certified journeyman in the trade or employs a certified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman in the trade that is employed by that person.

(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

AR 262/2000 s5;102/2006;270/2006;1/2011;42/2017

#### **Wages**

**6(1)** Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen in the trade:

- (a) 55% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program;

(d) 90% in the 4th period of the apprenticeship program.

**(3)** An employer shall not pay an apprentice on a flat rate basis unless the apprentice

(a) has completed all the requirements required or approved by the Board for advancement into the 3rd period of the apprenticeship program,

(b) agrees to be paid on a flat rate basis, and

(c) when paid on the flat rate basis, is paid at the same rate as employees who are certified journeypersons.

AR 262/2000 s6;270/2006;272/2006

### **Transitional Provisions, Repeals and Coming into Force**

#### **Apprenticeship continues**

**7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Automotive Service Technician Trade Regulation* (AR 121/94) continues as an apprentice in that apprenticeship program under this Regulation.

#### **Repeal**

**8** The *Automotive Service Technician Trade Regulation* (AR 121/94) is repealed.

**9** Repealed AR 42/2017 s5.

#### **Coming into force**

**10** This Regulation comes into force on January 1, 2001.



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