



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

GLAZIER TRADE REGULATION

Alberta Regulation 221/2014

With amendments up to and including Alberta Regulation 119/2018

Current as of June 20, 2018

Office Consolidation

© Published by Alberta Queen's Printer

Alberta Queen's Printer
Suite 700, Park Plaza
10611 - 98 Avenue
Edmonton, AB T5K 2P7
Phone: 780-427-4952
Fax: 780-452-0668

E-mail: qp@gov.ab.ca
Shop on-line at www.qp.alberta.ca

Copyright and Permission Statement

Alberta Queen's Printer holds copyright on behalf of the Government of Alberta in right of Her Majesty the Queen for all Government of Alberta legislation. Alberta Queen's Printer permits any person to reproduce Alberta's statutes and regulations without seeking permission and without charge, provided due diligence is exercised to ensure the accuracy of the materials produced, and Crown copyright is acknowledged in the following format:

© Alberta Queen's Printer, 20__.*

*The year of first publication of the legal materials is to be completed.

Note

All persons making use of this consolidation are reminded that it has no legislative sanction, that amendments have been embodied for convenience of reference only. The official Statutes and Regulations should be consulted for all purposes of interpreting and applying the law.

(Consolidated up to 119/2018)

ALBERTA REGULATION 221/2014
Apprenticeship and Industry Training Act
GLAZIER TRADE REGULATION

Table of Contents

- 1 Definitions
- General Matters Respecting the Trade**
- 2 Constitution of the trade
- 3 Tasks, activities and functions
- Apprenticeship**
- 4 Term of the apprenticeship program
- 5 Employment of apprentices
- 6 Wages
- Transitional Provisions, Repeals
and Coming into Force**
- 7 Transitional
- 8 Repeal
- 10 Coming into force

Definitions

- 1 In this Regulation,
 - (a) “apprentice” means a person who is an apprentice in the trade;
 - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
 - (c) “glass” means any type of commercial, residential, decorative or auto glass or related material and without limiting the generality of the foregoing includes
 - (i) curtain walls,
 - (ii) skylites and sloped glazing,
 - (iii) frames and doors,

- (iv) automatic doors,
 - (v) manual doors,
 - (vi) mirrors,
 - (vii) glass for vehicles, and
 - (viii) glass for off-road heavy equipment;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
- (e) “trade” means the occupation of glazier that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation* (AR 258/2000).

General Matters Respecting the Trade

Constitution of the trade

- 2** The following undertakings constitute the glazier trade:
- (a) glazing, setting, attaching, installing and removing all types of glass for buildings, fixtures, vehicles, off-road heavy equipment and other uses;
 - (b) installing, fitting, fabricating and attaching architectural metals or related products for all types of buildings;
 - (c) cutting, preparing, fabricating or any other handling of glass for buildings, fixtures and other uses.

Tasks, activities and functions

- 3** When practising or otherwise carrying out work in the glazier trade, the following tasks, activities and functions come within that trade:
- (a) diagnosing problems and making repairs related to glazing;
 - (b) carrying out damaged lite removal procedures and installing and sealing new components;
 - (c) storing and handling glass;
 - (d) preparing and fabricating glass to specifications;

- (e) selecting, cutting and fitting glass;
- (f) cutting, etching and installing mirrors;
- (g) installing glass into window frames;
- (h) using the *National Auto Glass Specifications Parts Book*, including identifying and selecting heat treated or laminated bent glass parts and following cutting and edgework procedures for laminated flat glass in accordance with National Auto Glass specifications;
- (i) installing auto glass;
- (j) installing auto glass with electrical components such as in-glass radio antennas or defoggers;
- (k) installing and renovating residential windows, tub enclosures, shower doors and related products;
- (l) interpreting drawings and specifications;
- (m) preparing, fabricating, installing and maintaining aluminum and glass doors, windows, storefronts, screens and associated hardware;
- (n) fabricating and installing curtain walls;
- (o) fabricating and installing skylites, sloped glazing, barrel vaults, solariums and other support structures;
- (p) preparing and installing building envelope materials and sealants;
- (q) installing structural glass, balustrades, handrails and smoke baffles;
- (r) installing and maintaining automatic and revolving doors;
- (s) operating hand and power operated equipment that is used in the glazier trade.

Apprenticeship

Term of the apprenticeship program

4(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the glazier trade is 4 periods of not less than 12 months each.

- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

- 5(1)** If a person employs an apprentice in the glazier trade, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the glazier trade or employs a certified journeyman or an uncertified journeyman in the glazier trade may employ
- (a) 2 apprentices in that trade, and
 - (b) 2 additional apprentices in that trade for each additional certified journeyman or uncertified journeyman in that trade that is employed by the person.
- (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the glazier trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

Wages

- 6(1)** With respect to the payment of wages to an apprentice in an apprenticeship program in the glazier trade, a person shall not, subject to the *Apprenticeship Program Regulation* (AR 258/2000), pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay

wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the glazier trade:

- (a) 55% in the first period of the apprenticeship program;
- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 65% in the 3rd period of the apprenticeship program;
- (d) 70% in the 4th period of the apprenticeship program.

Transitional Provisions, Repeals and Coming into Force

Transitional

7 Subject to an order of the Board under section 3(2) of the Act with respect to existing apprentices in the glazier trade, a person who immediately before January 1, 2015 was an apprentice in an apprenticeship program under the *Glazier Trade Regulation* (AR 280/2000) may complete that apprenticeship program under the *Glazier Trade Regulation* (AR 280/2000) in accordance with and subject to the same rights and obligations under that Regulation as if that Regulation were still in force.

Repeal

8 The *Glazier Trade Regulation* (AR 280/2000) is repealed.

9 Repealed AR 119/2018 s7.

Coming into force

10 This Regulation comes into force on January 1, 2015.



Printed on Recycled Paper 