



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

METAL FABRICATOR (FITTER) TRADE REGULATION

Alberta Regulation 306/2000

With amendments up to and including Alberta Regulation 119/2018

Current as of June 20, 2018

Office Consolidation

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Alberta Queen's Printer
Suite 700, Park Plaza
10611 - 98 Avenue
Edmonton, AB T5K 2P7
Phone: 780-427-4952
Fax: 780-452-0668

E-mail: qp@gov.ab.ca
Shop on-line at www.qp.alberta.ca

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(Consolidated up to 119/2018)

ALBERTA REGULATION 306/2000

Apprenticeship and Industry Training Act

METAL FABRICATOR (FITTER) TRADE REGULATION

Table of Contents

1 Definitions

General Matters Respecting the Trade

2 Constitution of the trade

3 Tasks, activities and functions

Apprenticeship

4 Term of the apprenticeship program

5 Employment of apprentices

6 Wages

**Transitional Provisions, Repeals
and Coming into Force**

7 Apprenticeship continues

8 Repeal

10 Coming into force

Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- (c) “structures” means the following:
 - (i) metal railings, ladders and platforms;
 - (ii) metal conventional and spiral stairs;
 - (iii) welded or bolted beams and columns;
 - (iv) girders, trusses and built-up sections;

- (v) pressure vessels, multipurpose holding tanks and containers;
- (vi) structural metal or miscellaneous metal components that are subject to the Alberta Building Code;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of metal fabricator (fitter) that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journey person” means an uncertified journey person as defined in the *Apprenticeship Program Regulation*.

AR 306/2000 s1;34/2002;109/2006;270/2006;96/2016

General Matters Respecting the Trade

Constitution of the trade

2 The following undertakings constitute the trade:

- (a) fabrication of structures;
- (b) layout and assembly of structures;
- (c) revisions to structures.

AR 306/2000 s2;34/2002

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) the use of detailed drawings and blueprints and other specifications;
- (b) the use of layout and fitting hand tools and air and electric powered tools;
- (c) the use of shop equipment, including overhead cranes, fork lifts, drilling and threading equipment, grinders, power saws, angle rolls, plate rolls, punches, shears, press brakes, power benders, ironworkers and presses;
- (d) the use, setup and assembly of rigging equipment, including wire rope, synthetic slings, block and tackle, hoisting equipment and scaffolds;
- (e) the use of oxyfuel cutting and arc tack welding equipment in heat straightening, cutting and joining metals;

- (f) the use of new technology that is related to the trade.

AR 306/2000 s3;34/2002

Apprenticeship

Term of the apprenticeship program

4(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 3 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

AR 306/2000 s4;96/2016

Employment of apprentices

5(1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.

(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

AR 306/2000 s5;102/2006;270/2006;1/2011

Wages

6(1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 75% in the 2nd period of the apprenticeship program;
- (c) 90% in the 3rd period of the apprenticeship program.

AR 306/2000 s6;270/2006

Transitional Provisions, Repeals and Coming into Force

Apprenticeship continues

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Structural Steel and Plate Fitter Trade Regulation* (AR 281/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

8 The *Structural Steel and Plate Fitter Trade Regulation* (AR 281/94) is repealed.

9 Repealed AR 119/2018 s12.

Coming into force

10 This Regulation comes into force on January 1, 2001.



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