



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

PLUMBER TRADE REGULATION

Alberta Regulation 295/2000

With amendments up to and including Alberta Regulation 10/2018

Current as of September 1, 2018

Office Consolidation

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(Consolidated up to 10/2018)

ALBERTA REGULATION 295/2000
Apprenticeship and Industry Training Act
PLUMBER TRADE REGULATION

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Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- (c) “plumbing” means any kind of residential, commercial, institutional or industrial piping systems, including fixtures and fittings, and without limiting the generality of the foregoing includes:
 - (i) below ground drain waste and vent systems;
 - (ii) below ground storm and sanitary systems;
 - (iii) above ground drain waste and vent systems;

- (iv) above ground storm and sanitary systems;
 - (v) rain water leaders;
 - (vi) underground public water supply systems;
 - (vii) water distribution systems;
 - (viii) fixtures, appliances and trim;
 - (ix) repealed AR 136/2013 s2;
 - (x) water supply systems;
 - (xi) hydronic systems;
 - (xii) irrigation systems;
 - (xiii) compressed gas, medical gas, air and vacuum systems;
 - (xiv) water treatment devices;
 - (xv) fire protection systems other than commercial sprinkler systems;
 - (xvi) decorative fountain systems;
 - (xvii) fuel gas systems and appliances;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of plumber that is designated as a compulsory certification trade pursuant to the *Apprenticeship and Industry Training Act*.

AR 295/2000 s1;86/2001;270/2006;136/2013

General Matters Respecting the Trade

Constitution of the trade

2 The undertakings that constitute the trade are the fabrication, installation, alteration, maintenance and repair of plumbing.

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) determining location, size and material required from prints and specifications;

- (b) compiling material breakdown and takeoff;
- (c) identifying and using tools and special equipment to carry out work in the trade;
- (d) applying codes to installation requirements;
- (e) rigging equipment and piping components;
- (f) installing and maintaining hydronic boilers and controls;
- (g) examining, installing, fabricating, testing, maintaining and replacing
 - (i) water treatment equipment, piping and controls,
 - (ii) drain, waste and vent piping systems,
 - (iii) private and public water supply systems,
 - (iv) water distribution systems,
 - (v) plumbing fixtures, appliances and trim,
 - (vi) repealed AR 136/2013 s3,
 - (vii) rain water leaders, and
 - (viii) supports and hangers for pipe, fixtures and equipment;
- (h) ensuring that all installations, fixtures, equipment and systems referred to in clauses (f) and (g)
 - (i) are properly sized, aligned, supported and graded,
 - (ii) meet the requirements of the appropriate codes,
 - (iii) meet the environmental protection requirements, and
 - (iv) meet the requirements as specified by the manufacturer of the fixtures, equipment and systems,
- (i) examining, testing and maintaining private sewage systems.

AR 295/2000 s3;136/2013

Apprenticeship

Term of the apprenticeship program

- 4(1)** Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.
- (2)** In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3)** In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4)** In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5)** In the 4th period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

AR 295/2000 s4;10/2018

Employment of apprentices

- 5(1)** Where a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2)** Subject to subsection (2.1), a person who is a certified journeyman in the trade or employs a certified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman in the trade that is employed by that person.
- (2.1)** Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.
- (3)** Subject to subsection (2), supervision by a journeyman must be available for an apprentice at a work site.

AR 295/2000 s5;102/2006;270/2006;1/2011

Wages

6(1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons in the trade:

- (a) 50% in the first period of the apprenticeship program;
- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 70% in the 3rd period of the apprenticeship program;
- (d) 80% in the 4th period of the apprenticeship program.

AR 295/2000 s6:270/2006

**Transitional Provisions, Repeals
and Coming into Force****Apprenticeship continues**

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Plumber Trade Regulation* (AR 337/94) continues as an apprentice in the apprenticeship program under this Regulation.

Repeal

8 The *Plumber Trade Regulation* (AR 337/94) is repealed.

9 Repealed AR 10/2018 s3.

Coming into force

10 This Regulation comes into force January 1, 2001.



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