



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

LANDSCAPE HORTICULTURIST TRADE REGULATION

Alberta Regulation 286/2000

With amendments up to and including Alberta Regulation 10/2018

Current as of September 1, 2018

Office Consolidation

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(Consolidated up to 10/2018)

ALBERTA REGULATION 286/2000

Apprenticeship and Industry Training Act

LANDSCAPE HORTICULTURIST TRADE REGULATION

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Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- (c) “technical training” means technical training defined in the *Apprenticeship Program Regulation*;
- (d) “trade” means the occupation of landscape horticulturist that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;

- (e) “uncertified journey person” means an uncertified journey person as defined in the *Apprenticeship Program Regulation*.

AR 286/2000 s1;270/2006;95/2016

General Matters Respecting the Trade

Constitution of the trade

2 The undertakings that constitute the trade are the selling, growing, installing and maintenance of plant or related material and without limiting the generality of the foregoing include the following:

- (a) landscape construction;
- (b) landscape maintenance;
- (c) the operation of greenhouses, nurseries and garden centres;
- (d) arboriculture;
- (e) tree moving;
- (f) the selling, growing, installing and maintenance of turf grasses;
- (g) designing, installing and maintaining irrigation systems.

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) applying principles of landscape design and construction;
- (b) constructing and installing landscape planters, walks and other accessories of various materials;
- (c) handling orders of plant and related materials;
- (d) operating and servicing the tools and machinery used in the trade;
- (e) applying the principles governing
 - (i) the operation of greenhouses, nurseries and garden centres;
 - (ii) sod production;

- (iii) interior and exterior landscape maintenance;
- (iv) plant production;
- (v) the use of soils;
- (vi) the use of plant nutrients;
- (vii) the use of pesticides;
- (viii) the control of plant diseases and pests;
- (ix) tree care;
- (f) applying knowledge respecting botany and plant identification.

Apprenticeship

Term of the apprenticeship program

4(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1260 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1260 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1260 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1260 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

AR 286/2000 s4;10/2018

Employment of apprentices

5(1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (3), a person who is a certified journeyperson or an uncertified journeyperson in the trade or employs a certified journeyperson or an uncertified journeyperson in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyperson or uncertified journeyperson in the trade that is employed by that person.

(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

AR 286/2000 s5;102/2006;270/2006

Wages

6(1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program;
- (d) 90% in the 4th period of the apprenticeship program.

AR 286/2000 s6;270/2006

Transitional Provisions, Repeals and Coming into Force

Apprenticeship continues

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Landscape Gardener Trade Regulation* (AR 279/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

8 The *Landscape Gardener Trade Regulation* (AR 279/94) is repealed.

9 Repealed AR 213/2017 s4.

Coming into force

10 This Regulation comes into force on January 1, 2001.



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