



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

HEAVY EQUIPMENT TECHNICIAN TRADE REGULATION

Alberta Regulation 282/2000

With amendments up to and including Alberta Regulation 119/2018

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(Consolidated up to 119/2018)

ALBERTA REGULATION 282/2000

Apprenticeship and Industry Training Act

HEAVY EQUIPMENT TECHNICIAN TRADE REGULATION

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Definitions

- 1 In this Regulation,
 - (a) “apprentice” means a person who is an apprentice in the trade;
 - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
 - (b.1) “off road equipment” means industrial vehicles, engines, equipment and attachments;
 - (b.2) “on road equipment” means on-highway truck and transport vehicles designed primarily for commercial use or for hauling bulk goods;

- (c) “technical training” means technical training as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
- (d) “trade” means the trade of heavy equipment technician that is designated as a compulsory certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (e) “transport trailer” means a commercial transport device connected to or moved by on road or off road equipment.
AR 282/2000 s1;270/2006;93/2011

Part 1 General Matters Respecting the Trade

Constitution of the trade

2(1) The undertakings set out in sections 6, 12, 18 and 24 constitute the trade.

(2) The trade is made up of the following:

- (a) the heavy equipment technician branch of the trade;
- (b) the heavy duty equipment mechanic (off road) branch of the trade;
- (c) the truck and transport mechanic branch of the trade;
- (d) the transport trailer mechanic branch of the trade.

AR 282/2000 s2;250/2003

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the tasks, activities and functions set out in sections 7, 13, 19 and 25 come within the trade.

Supervision, etc. of apprentices

4(1) Where, in respect of a branch of the trade, a person is a certified journeyman and is to provide supervision to an apprentice, that journeyman is eligible to supervise that apprentice only

- (a) in respect of the undertakings that constitute that branch, and
- (b) in respect of tasks, activities and functions that come within that branch,

for which that person is a certified journeyperson.

(2) Where a person is an apprentice in an apprenticeship program in a branch of the trade and is employed in respect of another branch of the trade, that apprentice is eligible to carry out work only

- (a) in respect of the undertakings that constitute that branch, and
- (b) in respect of tasks, activities and functions that come within that branch,

for which that person is an apprentice.

AR 282/2000 s4;270/2006

Part 2 Heavy Equipment Technician Branch of the Trade

5 Repealed AR 93/2011 s3.

Trade Matters Respecting the Branch

Undertakings constituting the branch

6 The undertakings that constitute the heavy equipment technician branch of the trade are the maintenance, component replacement, diagnosis and repair of

- (a) off road equipment, or
- (b) on road equipment and transport trailers, except
 - (i) mobile refrigeration and heating equipment as defined in the *Transport Refrigeration Technician Trade Regulation* (AR 307/2000), and
 - (ii) transport trailer bodies.

AR 282/2000 s6;93/2011

Tasks, activities and functions

7 When practising or otherwise carrying out work in the heavy equipment technician branch of the trade, the following tasks, activities and functions come within that branch of the trade:

- (a) selecting, inspecting, using and maintaining various shop equipment and tools;

- (b) retrieving and inputting applicable information using service-related computer software programs;
- (c) inspecting, maintaining, diagnosing and repairing internal combustion engines and engine auxiliary systems and accessories;
- (d) inspecting, maintaining, diagnosing and repairing power trains, clutches, fluid drives, transmissions, transfer drives, drive lines, differentials, final drives and steering clutches and axles;
- (e) inspecting, maintaining, diagnosing and repairing electrical system components and circuits;
- (f) inspecting, maintaining, diagnosing and repairing hydraulic and hydrostatic systems and components;
- (g) inspecting, maintaining, diagnosing and repairing air systems and components;
- (h) inspecting, maintaining, diagnosing and repairing steering, brakes and suspension systems and components;
- (i) inspecting, maintaining, diagnosing and repairing frames, chassis, supporting structures, wheels, undercarriages, cabs and accessories, heating and air-conditioning systems, canopies and protective structures;
- (j) inspecting, maintaining, diagnosing and repairing attachments, ground engaging and working tools, booms, structural members, cables, hooks and slings;
- (k) with respect to preventive maintenance, operational safety and equipment economy,
 - (i) identifying and evaluating equipment failures and malfunctions relating to machine maintenance,
 - (ii) identifying unsafe operating practices, and
 - (iii) communicating
 - (A) advice on maintenance to be performed,
 - (B) maintenance safety precautions,
 - (C) correct procedures for equipment inspections, operation, towing, loading, hauling, parking and storage, and

- (D) the importance of the use of proper fuel, lubricants, coolants, filters and similar items and providing advice in respect of those matters.

AR 282/2000 s7;93/2011

Apprenticeship

Term of the apprenticeship program re heavy equipment technician

8(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the heavy equipment technician branch of the trade is 4 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

9(1) Where, with respect to the employment of apprentices in the heavy equipment technician branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (2.1), a person who is a certified journeyman in the heavy equipment technician branch of the trade or employs a certified journeyman in the heavy equipment technician branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman in that branch that is employed by that person.

(2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program

- (a) in the heavy equipment technician branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program,
- (b) in the heavy duty equipment mechanic (off road) branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program, or
- (c) in the truck and transport mechanic branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

(3) For the purposes of subsection (2), a person who is a certified journeyman in the heavy equipment technician branch of the trade or employs a certified journeyman in the heavy equipment technician branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may do one or more of the following:

- (a) employ an apprentice in an apprenticeship program in the heavy duty equipment mechanic (off road) branch of the trade to carry out any of the undertakings that constitute the heavy duty equipment mechanic (off road) branch or the transport trailer mechanic branch of the trade;
- (b) employ an apprentice in an apprenticeship program in the truck and transport mechanic branch of the trade to carry out any of the undertakings that constitute the truck and transport mechanic branch or the transport trailer mechanic branch of the trade;
- (c) employ an apprentice in an apprenticeship program in the transport trailer mechanic branch of the trade to carry out any of the undertakings that constitute that branch of the trade.

AR 282/2000 s9;250/2003;102/2006;270/2006;132/2007;149/2007;1/2011

Wages

10(1) With respect to the payment of wages to an apprentice in an apprenticeship program in the heavy equipment technician branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons in the heavy equipment technician branch of the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program;
- (d) 90% in the 4th period of the apprenticeship program.

AR 282/2000 s10;270/2006

Part 3

Heavy Duty Equipment Mechanic (Off Road) Branch of the Trade

11 Repealed AR 93/2011 s6.

Trade Matters Respecting the Branch

Undertakings constituting the branch

12 The undertakings that constitute the heavy duty equipment (off road) branch of the trade are the maintenance, component replacement, diagnosis and repair of

- (a) off road equipment, and
- (b) transport trailers, except
 - (i) mobile refrigeration and heating equipment as defined in the *Transport Refrigeration Technician Trade Regulation* (AR 307/2000), and
 - (ii) transport trailer bodies.

AR 282/2000 s12;12/2006;93/2011

Tasks, activities and functions

13 When practising or otherwise carrying out work in the heavy duty equipment mechanic (off road) branch of the trade, the following tasks, activities and functions come within that branch of the trade:

- (a) selecting, inspecting, using and maintaining various shop equipment and tools;
- (b) retrieving and inputting applicable information using service-related computer software programs;
- (c) inspecting, maintaining, diagnosing and repairing internal combustion engines and engine auxiliary systems and accessories;
- (d) inspecting, maintaining, diagnosing and repairing power trains, clutches, fluid drives, transmissions, transfer drives, drive lines, differentials, final drives and steering clutches and axles;
- (e) inspecting, maintaining, diagnosing and repairing electrical system components and circuits;
- (f) inspecting, maintaining, diagnosing and repairing hydraulic and hydrostatic systems and components;
- (g) inspecting, maintaining, diagnosing and repairing air systems and components;
- (h) inspecting, maintaining, diagnosing and repairing steering, brakes and suspension systems and components;
- (i) inspecting, maintaining, diagnosing and repairing frames, chassis, supporting structures, wheels, undercarriages, cabs and accessories, heating and air-conditioning systems, canopies and protective structures;
- (j) inspecting, maintaining, diagnosing and repairing attachments, ground engaging and working tools, booms, structural members, cables, hooks and slings;
- (k) with respect to preventive maintenance, operational safety and equipment economy,
 - (i) identifying and evaluating equipment failures and malfunctions relating to machine maintenance,
 - (ii) identifying unsafe operating practices, and
 - (iii) communicating
 - (A) advice on maintenance to be performed,
 - (B) maintenance safety precautions,

- (C) correct procedures for equipment inspections, operation, towing, loading, hauling, parking and storage, and
- (D) the importance of the use of proper fuel, lubricants, coolants, filters and similar items and providing advice in respect of those matters.

AR 282/2000 s13;93/2011

Apprenticeship

Term of the apprenticeship program re heavy duty equipment mechanic (off road)

14(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the heavy duty equipment mechanic (off road) branch of the trade is 3 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

15(1) Where, with respect to the employment of apprentices in the heavy duty equipment mechanic (off road) branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (2.1), a person who is a certified journeyman in the heavy duty equipment mechanic (off road) branch of the trade or employs a certified journeyman in the heavy duty equipment mechanic (off road) branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman in that branch that is employed by that person.

(2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program

- (a) in the heavy equipment technician branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program,
- (b) in the heavy duty equipment mechanic (off road) branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program, or
- (c) in the truck and transport mechanic branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

(3) For the purposes of subsection (2), a person who is a certified journeyman in the heavy duty equipment mechanic (off road) branch of the trade or employs a certified journeyman in the heavy duty equipment mechanic (off road) branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may do one or more of the following:

- (a) employ an apprentice in an apprenticeship program in the heavy equipment technician branch of the trade to carry out any of the undertakings that constitute the heavy duty equipment mechanic (off road) branch or the transport trailer mechanic branch of the trade;
- (b) employ an apprentice in an apprenticeship program in the truck and transport mechanic branch of the trade to carry out any of the undertakings that constitute the transport trailer mechanic branch of the trade;
- (c) employ an apprentice in an apprenticeship program in the transport trailer mechanic branch of the trade to carry out any of the undertakings that constitute that branch of the trade.

AR 282/2000 s15;250/2003;102/2006;270/2006;132/2007;1/2011

Wages

16(1) With respect to the payment of wages to an apprentice in an apprenticeship program in the heavy duty equipment mechanic (off road) branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons in the heavy duty equipment mechanic (off road) branch of the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program.

AR 282/2000 s16;270/2006

Part 4

Truck and Transport Mechanic Branch of the Trade

17 Repealed AR 93/2011 s9.

Trade Matters Respecting the Branch

Undertakings constituting the branch

18 The undertakings that constitute the truck and transport mechanic branch of the trade are the maintenance, component replacement, diagnosis and repair of on road equipment and transport trailers, except

- (a) mobile refrigeration and heating equipment as defined in the *Transport Refrigeration Technician Trade Regulation* (AR 307/2000), and
- (b) transport trailer bodies.

AR 282/2000 s18;12/2006;93/2011

Tasks, activities and functions

19 When practising or otherwise carrying out work in the truck and transport mechanic branch of the trade, the following tasks, activities and functions come within that branch of the trade:

- (a) selecting, inspecting, using and maintaining various shop equipment and tools;
- (b) retrieving and inputting applicable information using service-related computer software programs;

- (c) inspecting, maintaining, diagnosing and repairing internal combustion engines and engine auxiliary systems and accessories;
- (d) inspecting, maintaining, diagnosing and repairing power trains, clutches, fluid drives, transmissions, transfer drives, drive lines, differentials, final drives and steering clutches and axles;
- (e) inspecting, maintaining, diagnosing and repairing electrical system components and circuits;
- (f) inspecting, maintaining, diagnosing and repairing hydraulic systems and components;
- (g) inspecting, maintaining, diagnosing and repairing air systems and components;
- (h) inspecting, maintaining, diagnosing and repairing steering, brakes, suspension systems and components;
- (i) inspecting, maintaining, diagnosing and repairing frames, chassis, supporting structures and components;
- (j) inspecting, maintaining, diagnosing and repairing attachments and working tools, structural members, cables, hooks and slings;
- (k) with respect to preventive maintenance, operational safety and equipment economy,
 - (i) identifying and evaluating equipment failures and malfunctions relating to machine maintenance,
 - (ii) identifying unsafe operating practices, and
 - (iii) communicating
 - (A) advice on maintenance to be performed,
 - (B) maintenance safety precautions,
 - (C) correct procedures for equipment inspections, operation, towing, loading, hauling, parking and storage, and
 - (D) the importance of the use of proper fuel, lubricants, coolants, filters and similar items and providing advice in respect of those matters.

AR 282/2000 s19;93/2011

Apprenticeship

Term of the apprenticeship program re truck and transport mechanic

20(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the truck and transport mechanic branch of the trade is 3 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

21(1) Where, with respect to the employment of apprentices in the truck and transport mechanic branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (2.1), a person who is a certified journeyman in the truck and transport mechanic branch of the trade or employs a certified journeyman in the truck and transport mechanic branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman in that branch that is employed by that person.

(2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program

- (a) in the heavy equipment technician branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program,
- (b) in the heavy duty equipment mechanic (off road) branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program, or

- (c) in the truck and transport mechanic branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

(3) For the purposes of subsection (2), a person who is a certified journeyman in the truck and transport mechanic branch of the trade or employs a certified journeyman in the truck and transport mechanic branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may do one or more of the following:

- (a) employ an apprentice in an apprenticeship program in the heavy equipment technician branch of the trade to carry out any of the undertakings that constitute the truck and transport mechanic branch or the transport trailer mechanic branch of the trade;
- (b) employ an apprentice in an apprenticeship program in the heavy duty equipment mechanic (off road) branch of the trade to carry out any of the undertakings that constitute the transport trailer mechanic branch of the trade;
- (c) employ an apprentice in an apprenticeship program in the transport trailer mechanic branch of the trade to carry out any of the undertakings that constitute that branch of the trade.

AR 282/2000 s21;250/2003;102/2006;270/2006;132/2007;149/2007;1/2011

Wages

22(1) With respect to the payment of wages to an apprentice in an apprenticeship program in the truck and transport mechanic branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen in the truck and transport mechanic branch of the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program.

AR 282/2000 s22;270/2006

Part 5 Transport Trailer Mechanic Branch of the Trade

23 Repealed AR 93/2011 s12.

Trade Matters Respecting the Branch

Undertakings constituting the branch

24 The undertakings that constitute the transport trailer mechanic branch of the trade are the maintenance, component replacement, diagnosis and repair of transport trailers, except

- (a) mobile refrigeration and heating equipment as defined in the *Transport Refrigeration Technician Trade Regulation* (AR 307/2000), and
- (b) transport trailer bodies.

AR 282/2000 s24;250/2003;12/2006;93/2011

Tasks, activities and functions

25 When practising or otherwise carrying out work in the transport trailer mechanic branch of the trade, the following tasks, activities and functions come within that branch of the trade:

- (a) retrieving and inputting applicable information using service-related computer software programs;
- (b) inspecting, maintaining, diagnosing and repairing
 - (i) suspensions, undercarriages and frames,
 - (ii) braking systems,
 - (iii) trailer couplers and hitches,
 - (iv) landing gear, and
 - (v) electrical systems.

AR 282/2000 s25;250/2003;93/2011

Apprenticeship

Term of the apprenticeship program re transport trailer mechanic

26(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an

apprenticeship program for the transport trailer mechanic branch of the trade is 2 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1800 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

AR 282/2000 s26;250/2003

Employment of apprentices

27(1) Where, with respect to the employment of apprentices in the transport trailer mechanic branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (2.1), a person who is a certified journeyman in the transport trailer mechanic branch of the trade or employs a certified journeyman in the transport trailer mechanic branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman in that branch that is employed by that person.

(2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program

- (a) in the heavy equipment technician branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program,
- (b) in the heavy duty equipment mechanic (off road) branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program, or
- (c) in the truck and transport mechanic branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

(3) For the purposes of subsection (2), a person who is a certified journeyman in the transport trailer mechanic branch of the trade or employs a certified journeyman in the transport trailer mechanic branch of the trade, instead of employing an apprentice

in an apprenticeship program in that branch of the trade, may employ an apprentice in an apprenticeship program in the heavy equipment technician branch, the heavy duty equipment mechanic (off road) branch or the truck and transport mechanic branch of the trade to carry out any of the undertakings that constitute the transport trailer mechanic branch of the trade.

AR 282/2000 s27;250/2003;270/2006;132/2007;1/2011

Wages

28(1) With respect to payment of wages to an apprentice in an apprenticeship program in the transport trailer mechanic branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons in the transport trailer mechanic branch of the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program.

AR 282/2000 s28;250/2003;393/2003;270/2006

Part 6 Coming into Force

29 to 31 Repealed AR 93/2011 s16.

32 Repealed AR 119/2018 s9.

Coming into force

33 This Regulation comes into force on January 1, 2001.



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