



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

BRICKLAYER TRADE REGULATION

Alberta Regulation 265/2000

With amendments up to and including Alberta Regulation 119/2018

Current as of June 20, 2018

Office Consolidation

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(Consolidated up to 119/2018)

ALBERTA REGULATION 265/2000
Apprenticeship and Industry Training Act
BRICKLAYER TRADE REGULATION

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Definitions

1 In this Regulation,

(a) “apprentice” means a person who is an apprentice in the trade;

(b) repealed AR 48/2016 s2;

(c) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;

(c.1) “masonry” includes the following:

(i) all types of bricks;

(ii) all types of blocks;

(iii) all types of stone, including cut and dressed stone;

- (iv) structural tiles;
 - (v) precast concrete components;
 - (vi) mortars;
 - (vii) waterproofing and damp-proofing materials;
 - (viii) refractory systems and materials;
 - (ix) prefabricated panels constructed of any materials referred to in subclauses (i) to (vii).
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of bricklayer that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

AR 265/2000 s1;270/2006;48/2016

General Matters Respecting the Trade

Constitution of the trade

2 The undertakings that constitute the trade are the erection, installation, repair and maintenance of masonry.

AR 265/2000 s2;48/2016

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) using detailed drawings and blueprints and other specifications;
- (b) using hand tools, power tools, levels and explosive actuated tools;
- (c) using mixers, masonry saws and forklifts;
- (d) using various mortars, units and accessories for bonding;
- (e) using, setting up and assembling rigging and hoisting equipment, ladders and scaffolds;

- (f) using any new innovative trade related technological changes that relate to materials or methods of construction;
- (g) laying masonry;
- (h) installing anchoring systems;
- (i) placing steel reinforcing and grouts in cavities or cores;
- (j) pointing and cleaning masonry;
- (k) lining or relining chimneys, ovens, boilers and other vessels;
- (l) lining or relining combustion chambers in fireplaces, furnaces and kilns;
- (m) installing and caulking precast concrete products and prefabricated masonry panels;
- (n) installing insulation, waterproofing and damp-proofing materials and air-vapour barriers.

AR 265/2000 s3;48/2016

Apprenticeship

Term of the apprenticeship program

- 4(1)** Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 3 periods of not less than 12 months each.
- (2)** In the first period of the apprenticeship program an apprentice must acquire not less than 1600 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3)** In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1600 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4)** In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1600 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

5(1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.

(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program.

AR 265/2000 s5;102/2006;270/2006;1/2011

Wages

6(1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to an apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the trade:

- (a) 60% in the first period of the apprenticeship program;
- (b) 80% in the 2nd period of the apprenticeship program;
- (c) 90% in the 3rd period of the apprenticeship program.

AR 265/2000 s6;270/2006

**Transitional Provisions, Repeals
and Coming into Force****Apprenticeship continues**

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Bricklayer Trade Regulation* (AR 123/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

8 The *Bricklayer Trade Regulation* (AR 123/94) is repealed.

9 Repealed AR 119/2018 s3.

Coming into force

10 This Regulation comes into force on January 1, 2001.



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